



Nunthorpe Squash Club Child Protection & Best Practice Guidelines Policy

Purpose: The purpose of these Child Protection Good Practice Guidelines is to establish a framework for promoting the safety, well-being, and positive development of children and young people participating in Nunthorpe Squash Club. The club is committed to providing a secure and nurturing environment that protects young individuals from harm and ensures their enjoyment of squash activities.

Key Principles:

1. Child-Centered Approach:

- Always prioritize the best interests of the child when making decisions and planning activities within the club.

2. Appropriate Supervision:

- Ensure that all activities involving children are adequately supervised by responsible and trained adults.

3. Inclusive and Equitable Practices:

- Promote inclusivity and equity by providing equal opportunities for all children, regardless of their background, ability, or any other characteristic.

4. Safe Environments:

- Regularly assess and maintain safe physical and emotional environments for children participating in club activities.

5. Respect for Boundaries:

- Maintain appropriate and professional relationships with children, respecting their physical and emotional boundaries.

6. Effective Communication:

- Establish clear and open lines of communication with parents, guardians, and children, keeping them informed about activities, policies, and expectations.

7. Confidentiality:

- Handle information related to children, their families, and incidents with the utmost confidentiality, sharing it only with those who need to know for the purpose of child protection.

8. Training and Education:

- Ensure that all staff, coaches, and volunteers working with children receive appropriate child protection training and are aware of the club's policies and procedures.

9. **Reporting Mechanisms:**

- Establish clear procedures for reporting and responding to concerns or allegations of abuse or inappropriate behaviour. Encourage all staff, coaches, and volunteers to report any suspicions promptly.

10. **Identification and Recruitment:**

- Implement thorough screening and background checks for all staff, coaches, and volunteers working with children.

Reporting Procedures:

1. **Reporting Concerns:**

- Any individual with concerns about the welfare of a child should report them to the designated Child Protection Officer.

2. **Designated Child Protection Officer:**

- Appoint a designated Child Protection Officer responsible for handling and escalating child protection concerns.

3. **Record-Keeping:**

- Maintain accurate and confidential records of all child protection concerns and actions taken.

Consequences for Violations: Violations of these Child Protection Good Practice Guidelines may result in disciplinary action, up to and including termination of membership or involvement with the club, depending on the severity and repetition of the offense.

Acknowledgment: By participating in Nunthorpe Squash Club activities involving children, individuals acknowledge that they have read, understood, and agreed to abide by these Child Protection Good Practice Guidelines.

Nunthorpe Squash Club

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